



Environmental Management Policy Statement

It is the view of Waterloo Air Products plc that protection of the environment is of prime importance.

We are aware that the activities, products and processes of the Waterloo Air Products plc could have a significant impact upon the environment and will therefore seek to conduct our operations in a way that minimises our impact on the environment and improves our overall environmental performance.

Taking into account our significant environmental aspects and the principles laid out by this environmental policy statement, through our management processes we define and monitor environmental objectives and targets, against which continual improvement can be demonstrated.

We will comply with all relevant environmental legislation, regulations and other requirements to which we subscribe to ensure that pollution prevention is an integral component of our work practices. In the absence of legislation we will set our own corporate standards.

We will design our products and services with consideration to the environment in order to minimise negative environmental impacts.

In addition, we shall:

- Ensure that all employees are aware of the environmental issues that affect Waterloo Air Products plc and maintain an understanding of their responsibility to the environment.
- Seek to reduce waste production by adopting waste minimisation, recycling and recovery measures where possible.
- Seek to reduce the consumption of energy by encouraging the use of energy saving practices.
- Reduce the risk of groundwater and surface water pollution by ensuring that all wastes and chemicals are effectively controlled and managed.
- Maintain effective systems to monitor, review and manage our environmental performance to ensure continual improvement.

In order to achieve this policy we commit to implement and work to an environmental management system which meets the requirements of ISO 14001. We also commit to regularly review and improve the effectiveness of this system.

This policy statement shall be made available to the public, upon request and subject to annual review to ensure its continued suitability.

A handwritten signature in black ink that reads "John Tiernan".

John Tiernan

Managing director

20th March 2019

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