



Waterloo Group Environmental Policy Statement

It is the view of Waterloo Group that protection of the environment is of prime importance.

We are aware that the activities, products and processes of the Group could have a significant impact upon the environment and will therefore seek to conduct our operations in a way that minimises our impact on the environment and improves our overall environmental performance.

We will comply with all relevant environmental legislation, regulations and other requirements to which we subscribe to ensure that pollution prevention is an integral component of our work practices. In the absence of legislation we will set our own corporate standards.

We will design our products and services with consideration to the environment in order to minimise negative environmental impacts.

In addition, we shall:

- Ensure that all employees are aware of the environmental issues that affect Waterloo Group and maintain an understanding of their responsibility to the environment.
- Seek to reduce waste production by adopting waste minimisation, recycling and recovery measures where possible.
- Seek to reduce the consumption of energy by encouraging the use of energy saving practices.
- Reduce the risk of groundwater and surface water pollution by ensuring that all wastes and chemicals are effectively controlled and managed.
- Maintain effective systems to monitor, review and manage our environmental performance to ensure continual improvement.

A handwritten signature in black ink, appearing to read "John Osmant".

John Osmant
Managing Director
Date: 11th April 2006